

DIOCESAN BUDGET FOR 2020 AND PROJECTED BUDGET FOR 2021

	Budget 2020	Actual Year End 2020	2021 Recommended To Standing Comm.	2021 Recommended To Diocesan Conv.
INCOME				
Parishes and Missions	1,286,250	1,276,231	1,182,000	1,182,000
Parishes/Missions (Restricted)				
Total Parishes and Missions	1,286,250	1,276,231	1,182,000	1,182,000
CLF Interest Income	35,000	35,000	35,000	35,000
Hicks Trust	13,500	11,306	12,000	12,000
McMaster Fund	8,000	8,000	8,000	8,000
Quigley Fund	35,000	35,000	40,000	40,000
Workers Comp Credit	2,100	0	2,100	2,100
Vocations in Ministry (FTV)	30,000	30,000	35,000	35,000
New Church Development Funds (FTV)	5,000	5,000	5,000	5,000
Duvall Center Fund	29,000	0	50,000	50,000
Misc. Funds Transfer	4,000	0	4,000	4,000
Other (Misc.) Income	3,500	1,836	1,835	1,835
Total Fund Income	\$ 165,100	\$ 126,142	\$ 192,935	\$ 192,935

TOTAL ALL INCOME	\$ 1,451,350	\$ 1,402,373	\$ 1,374,935	\$ 1,374,935
	Budget 2020	Actual Year End 2020	2021 Recommended To Standing Comm.	2021 Recommended To Diocesan Conv.
DISCERNMENT				
Seminarians	\$ 15,000	\$ 28,250	\$ 12,500	\$ 12,500
Commission on Ministry	\$ 9,000	\$ 6,445	\$ 3,500	\$ 3,500
Commissions/Committees	\$ 9,000	\$ 3,779	\$ 7,500	\$ 7,500
Dom. & For. Missionary Soc. (TEC)	\$ 166,682	\$ 166,682	\$ 166,682	\$ 166,682
Mission Engagement (World Mission)	\$ 11,000	\$ 5,200	\$ 6,000	\$ 6,000
Grace/St. Thomas Mission Program	\$ 9,000	\$ 2,017	\$ -	\$ -
Canon to the Ordinary	\$ 36,000	\$ 21,204	\$ 65,000	\$ 65,000

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TOTAL Disc. Program	\$255,682	\$233,577	\$261,182	\$261,182
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	Budget 2020	Actual Year End 2020	2021 Recommended To Standing Comm.	2021 Recommended To Diocesan Conv.
DISCIPLESHIP				
Beckwith Camp & Conference	\$ 112,000	\$ 112,000	\$ 112,000	\$ 112,000
Wilmer Hall	\$ 76,000	\$ 76,000	\$ 76,000	\$ 76,000
Murray House	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 9,000	\$ 11,587	\$ 10,000	\$ 10,000
Youth Ministries & Programs	\$ 35,000	\$ 20,922	\$ 35,000	\$ 35,000
Campus Ministry / Young Adults	\$ 10,000	\$ 12,500	\$ 5,000	\$ 5,000
Dicipleship Programming	\$ 7,000	\$ -	\$ 5,000	\$ 5,000
Racial Justice & Reconciliation Comm.	\$ 11,420	\$ 5,734	\$ 8,000	\$ 8,000
School for Ministry (operations)	\$ 7,000	\$ 7,018	\$ 7,000	\$ 7,000
School for Ministry - Dean	\$ 27,500	\$ 22,645	\$ 27,500	\$ 27,500
Missioner for Discipleship	\$ 47,016	\$ 31,594	\$ 47,016	\$ 47,016
Congregational Enrichment Venture		\$ -		
TOTAL Discpl. Program	\$351,936	\$310,000	\$342,516	\$342,516

	Budget 2020	Actual Year End 2020	2021 Recommended To Standing Comm.	2021 Recommended To Diocesan Conv.
DEVELOPMENT				
EFM/TENS memberships	\$ 1,750	\$ 1,750	\$ -	\$ -
Canon for Development	\$ 39,500	\$ 38,276	\$ 18,500	\$ 18,500
Development Programming	\$ 6,000	\$ 1,408	\$ 5,000	\$ 5,000
Clergy Conferences/Study Day	\$ 8,500	\$ 9,026	\$ 3,000	\$ 3,000
Sewanee - Univ. of the South	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Deputies to General Convention	\$ 16,000	\$ 16,000	\$ 2,500	\$ 2,500
Deputies to Triennial	\$ 3,200	\$ -	\$ 500	\$ 500
Deputies to Synod	\$ 2,800	\$ -	\$ 500	\$ 500
Province IV Quota	\$ 2,275	\$ 2,233	\$ -	\$ -
Lambeth Conference	\$ 1,500	\$ -	\$ -	\$ -
Communications Support	\$ 7,000	\$ 4,638	\$ 7,000	\$ 7,000
Diocesan Convention	\$ 10,000	\$ 12,908	\$ 7,500	\$ 7,500
Journal of the Convention	\$ 1,800	\$ 745	\$ 2,000	\$ 2,000

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Support for Retirees	\$ 15,000	\$ 16,120	\$ 16,120	\$ 16,120
Liability Insurance (for congregations)	\$ 15,200	\$ 15,953	\$ 16,000	\$ 16,000
Diocesan Bond	\$ 1,300	\$ 1,290	\$ 1,400	\$ 1,400
TOTAL Dev. Program	\$134,825	\$123,347	\$83,020	\$83,020

	Budget 2020	Actual Year End 2020	2021 Recommended To Standing Comm.	2021 Recommended To Diocesan Conv.
OFFICE / ADMINISTRATIVE				
Bishop - Salary	\$ 144,799	\$ 125,569	\$ 144,799	\$ 144,799
Pension	\$ 26,064	\$ 26,064	\$ 26,064	\$ 26,064
Bishop - Travel	\$ 17,000	\$ 5,968	\$ 17,000	\$ 17,000
Administrator - Salary	\$ 91,800	\$ 74,669	\$ 91,800	\$ 91,800
Pension	\$ 13,770	\$ 13,770	\$ 13,770	\$ 13,770
Financial Secretary - Salary	\$ 49,484	\$ 41,186	\$ 49,484	\$ 49,484
Pension	\$ 7,423	\$ 7,423	\$ 7,423	\$ 7,423
Bishop's Secretary - Salary	\$ 51,072	\$ 42,594	\$ 51,072	\$ 51,072
Pension	\$ 7,661	\$ 7,661	\$ 7,661	\$ 7,661
Communications Missioner	\$ 51,752	\$ 43,462	\$ 51,752	\$ 51,752
Pension	\$ 7,763	\$ 7,763	\$ 7,763	\$ 7,763
Admin Support	\$ 13,500	\$ 7,515	\$ -	\$ -
Social Security/Medicare	\$ 20,000	\$ 20,118	\$ 20,500	\$ 20,500
Medical & Life Insurance	\$ 98,869	\$ 77,422	\$ 94,000	\$ 94,000
Staff travel/Reimbursement	\$ 8,000	\$ 1,749	\$ 6,000	\$ 6,000
Diocesan office maintenance	\$ 19,000	\$ 15,774	\$ 18,000	\$ 18,000
Office expense, suppl & equip	\$ 37,500	\$ 38,578	\$ 36,000	\$ 36,000
Diocesan Office Insurance	\$ 11,000	\$ 11,766	\$ 12,000	\$ 12,000
Bishop Automobile	\$ 7,500	\$ 1,714	\$ 6,500	\$ 6,500
Diocesan Audit	\$ 19,500	\$ 21,500	\$ 21,000	\$ 21,000
Workers Compensation Insurance	\$ 2,400	\$ 2,077	\$ 2,300	\$ 2,300
Reserve - Major maintenance	\$ 3,000	\$ 1,220	\$ 3,000	\$ 3,000
Administrative Subtotal	\$708,856	\$595,562	\$ 687,888	\$687,888
Total income	\$1,451,350	\$1,402,373	\$1,374,935	\$1,374,935
Total expenses	\$1,451,299	\$1,262,486	\$1,374,606	\$1,374,606
Surplus/(Deficit)	\$51	\$139,887	\$329	\$329

OVERVIEW OF EXPENSES - 2021 BUDGET

DISCERNMENT:

Seminarians.....	\$12,500
Financial assistance, in the form of partial medical insurance premium payments, to support full-time Seminarians sent from this diocese.	
Commission on Ministry	\$3,500
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.	
Commission/Committees - Other.....	\$8,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society (DFMS)	\$166,682
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)	
Mission Engagement (World Mission).....	\$6,000
Funding to support the commission's work to plan / engage in mission efforts	
Canon to the Ordinary.....	\$65,000
Estimated salary and benefits for our full-time Canon.	
Total Discernment	\$261,182

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Wilmer Hall Children's Home.....	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$10,000
Funding to provide active clergy support and spiritual direction focused workshops.	

Youth Ministries and Programs.....	\$35,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator, consultative services by Ministry Architects.	
Campus Ministry / Young Adult Ministries.....	\$5,000
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Programming.....	\$5,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.	
Racial Justice & Reconciliation Commission.....	\$8,000
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.	
School for Ministry, Operations.....	\$7,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
School for Ministry, Dean	\$27,500
Salary & benefits for the Dean of School for Ministry.	
Missioner for Discipleship	\$47,016
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	

Total Discipleship.....\$342,516

DEVELOPMENT:

Education for Ministry / TENS	\$0
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches. 2021 dues paid in 2020.	
Canon for Development	\$18,500
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	
Development Programming	\$5,000
Programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences	\$3,000
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
University of the South at Sewanee	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	

Deputies to General Convention	\$2,500
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial.....	\$500
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod.....	\$500
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota.....	\$0
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province. Fee waived in 2021.	
Lambeth Conference.....	\$0
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Re-scheduled for Summer 2021.	
Communications Support	\$7,000
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention	\$7,500
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.	
Journal of the Convention	\$2,000
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees	\$16,120
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance	\$16,000
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,400
A \$500,000 Fidelity Bond as required.	
Total Development	\$83,020

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center.

In 2021 all staff salaries were frozen. In addition, the recent turnover in our Admin Support position will not be back filled in 2021. Medical / dental insurance expense were also reduced for all eligible employees as was staff travel expenses. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop’s automobile, all Bishop’s travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative.....\$687,888

TOTAL ALL EXPENSES FOR 2021 \$1,374,606

2021 Budget Reduction: -5.3%